## **Giffards Primary School**

Queen Elizabeth Drive Corringham Essex SS17 7TG

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### 'Valuing Everyone As Learners'

24th February 2023

#### Dear Parents and Carers

## STRIKE ACTION Wednesday 1<sup>st</sup> March

# Giffards Primary School will be open as normal

You may have heard that the NEU will be taking industrial action in the form of a strike on Wednesday 1<sup>st</sup> March. The action is the 2<sup>nd</sup> strike as part of national industrial action organised by the NEU to protect school funding and maintain teachers' pay. This is not just about a pay rise but correcting historic real-terms pay cuts. Teachers have lost 23% in real-terms since 2010, and support staff 27% over the same period. The average 5% pay rise for teachers this year is some 7% behind inflation and wasn't fully funded by the Government, meaning the school had to fund the additional costs. These funding issues are inextricably linked to the conditions in which pupils learn and with teacher recruitment and retention at all time low, all schools are struggling to make ends meet and provide the education we know we can with the correct funding.

There is no requirement on unions to inform us of which members of staff will take action. However, our understanding at this point in time is there will be no need for classes to close at Giffards. Therefore, on Wednesday 1<sup>st</sup> March all pupils are expected at school as normal.

Staff do have the right however to make their final decision about action on the day, I am not anticipating there to be any last minute changes but if there are I will of course inform you as soon as I know. Other strike action is scheduled for March 15<sup>th</sup> and 16<sup>th</sup>. I will inform parents nearer the time if this affects Giffards.

Yours sincerely

Mrs N Haslam-Davis <u>Headteacher</u> Mr D Stubbings Chair of Governors

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