Giffards Primary School

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'Valuing Everyone As Learners'

24th February 2023

Dear Parents and Carers

STRIKE ACTION Wednesday 1st March

Giffards Primary School will be open as normal

You may have heard that the NEU will be taking industrial action in the form of a strike on Wednesday 1st March. The action is the 2nd strike as part of national industrial action organised by the NEU to protect school funding and maintain teachers' pay. This is not just about a pay rise but correcting historic real-terms pay cuts. Teachers have lost 23% in real-terms since 2010, and support staff 27% over the same period. The average 5% pay rise for teachers this year is some 7% behind inflation and wasn't fully funded by the Government, meaning the school had to fund the additional costs. These funding issues are inextricably linked to the conditions in which pupils learn and with teacher recruitment and retention at all time low, all schools are struggling to make ends meet and provide the education we know we can with the correct funding.

There is no requirement on unions to inform us of which members of staff will take action. However, our understanding at this point in time is there will be no need for classes to close at Giffards. Therefore, on Wednesday 1st March all pupils are expected at school as normal.

Staff do have the right however to make their final decision about action on the day, I am not anticipating there to be any last minute changes but if there are I will of course inform you as soon as I know. Other strike action is scheduled for March 15th and 16th. I will inform parents nearer the time if this affects Giffards.

Yours sincerely

Mrs N Haslam-Davis <u>Headteacher</u> Mr D Stubbings Chair of Governors

Giffards Primary School is a charitable company limited by guarantee and registered in England and Wales with company number 8920008 The registered office is at Queen Elizabeth Drive, Corringham, Essex, SS17 7TG













