Pupil premium strategy statement 2023-24



This statement details our school's use of pupil premium funding for the 2023-24 academic year to help improve the attainment of our disadvantaged pupils. It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview sept 2023

Detail	Data
School name	Giffards Primary
Number of pupils in school	406 as of 6 th October 2022 (census data)
Proportion (%) of pupil premium eligible pupils	108 PPG = 26.6%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021- 2022 /2022-2023 / <mark>2023-2024</mark>
Date this statement was first published	14 th October 2021 ✓ Reviewed and revised sept 2022 ✓ Reviewed and revised July 2023
Date on which it will be reviewed	Ongoing monitoring and reviewed Annually September 2022 July 2024
Statement authorised by	Governing Body
Pupil premium lead	Mrs N Haslam-Davis (head)
Governor / Trustee lead	Mr D Stubbings

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 162,050
Recovery/tutoring premium funding allocation this academic year	£ 6,615 (50% of what we must spend)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year (PPM + recovery)	£168,665
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

When making decisions about using Pupil Premium funding it is important to consider the context of the school and the subsequent challenges faced. We identified common barriers to learning for disadvantaged children such as less support at home, weak language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. We are mindful that there may also be complex family situations that prevent children from flourishing. The challenges are varied and there is no "one size fits all".

We use the research conducted by EEF (teaching and learning toolkit) when deciding which strategies to use to address these difficulties to ensure maximum effectiveness and best value for money

Our ultimate objectives are:

- ✓ To narrow the attainment gap between disadvantaged and non-disadvantaged pupils.
- ✓ For all disadvantaged pupils in school to make or exceed nationally expected progress rates.
- To support our children's health and wellbeing to enable them to access learning at an appropriate level

We aim to do this through

- Our school will ensure that the Pupil Premium funding reaches the groups of pupils for whom it was intended and that it makes a significant impact on their education and lives.
- The Pupil Premium will be used to provide additional educational support to improve the progress and raise the achievement for these pupils.
- The funding will be used to narrow and close the gap between the achievement of these pupils and their peers.
- Ensuring that teaching and learning opportunities meet the needs of all the pupils
- Ensuring that appropriate provision is made for pupils who belong to vulnerable groups, this
 includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and
 addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who
 receive free school meals (FSM) will be socially disadvantaged.
- To recognise that not all pupils who are socially disadvantages are registered or qualify for free
 school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or
 groups of pupils the school has legitimately identified as being socially disadvantaged. Any
 group will be made up of PPM children and non PPM children, where their needs are similar, or
 where meeting their needs helps to create a learning environment more conducive to success for
 all
- Pupil premium funding will be allocated following a needs analysis which will identify priority
 classes, groups or individuals. Limited funding and resources mean that not all children receiving
 free school meals will be in receipt of pupil premium interventions at any one time.

Achieving these objectives: Our key Principles

- Ensuring all teaching is good or better thus ensuring that the quality of teaching experienced by all children is improved.
- To allocate a Teaching Assistant to each Year class to provide small group work focussed
 on overcoming gaps in learning and ensuring on hand well-being and emotional support and
 support with homework.
- For PPM children to read daily to an adult and have support with key learning skills such as spelling and key maths skills (KIRFs).
- To provide 1-1 support through specialist support staff
- Additional teaching and learning opportunities provided through small group and 1:1 intervention
- All our work through the pupil premium will be aimed at accelerating progress, moving children to at least age-related expectations.
- Pupil premium resources are to be used to target able children on Free School Meals to achieve Age Related Expectations
- Additional learning support.
- Support payment for activities, educational visits and residential. Ensuring children have first-hand experiences to use in their learning in the classroom.
- Behaviour support
- Pastoral support to ensure pupils well-being needs are met
- To ensure support is in place to improve attendance

Challenges

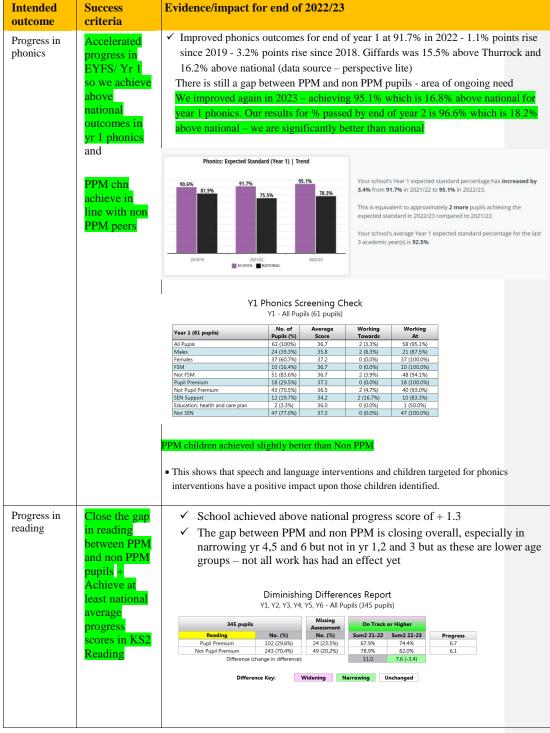
This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Poor on entry levels of vocabulary (low levels of receptive and expressive language skills) leading to slower progress in phonics and reading
2	Poor engagement with homework/ remote learning/lack of academic support and aspiration at home
3	Lower levels of attainment and therefore lower % of pupils at ARE (High % of PPG pupils lacked engagement during lockdown and educational gaps grew)
4	Lower levels of resilience/confidence/aspirations of PPG pupils
5	Higher levels of poor behaviour, mental health and well-being needs
6	Lower levels of attendance and higher % of persistent absence

Intended outcomes 2021-2024

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Progress in phonics	Accelerated progress in EYFS/ Yr 1 so we achieve above national outcomes in yr 1 phonics and PPM chn achieve in line with non PPM peers
Progress in reading	Close the gap in reading between PPM and non PPM pupils + Achieve at least national average progress scores in KS2 Reading
Progress in Writing	Close the gap in writing between PPM and non PPM pupils + Achieve at least national average progress scores in KS2 Writing
Progress in Mathematics	Close the gap in Maths between PPM and non PPM pupils + Achieve at least national average progress scores in KS2 Maths
Improved learning behaviour	PPM children can demonstrate the 5Rs and show good attitudes to learning
Improved behaviour	Reduction in behaviour incidents (InTouch)
Improved attendance	Ensure attendance of disadvantaged pupils is above 96% and % of persistent absence reduces



End of KS2 sats for year 6 shows that 78.6% of PPM children achieved 100+ compared to 78% for non PPM children Y6 (55 pupils) Test Scaled Scores Pupils (%) <100 100+ 110+ 100+ 110+ 130.9%) 17 (30.9%) 24 (72.7%) 9 (27.3%) 19 (86.4%) 4 (30.8%) 32 (76.2%) 1 3 (31.0%) 17 (76.6%) 4 (28.6%) 32 (78.0%) 13 (31.7%) 7 (50.0%) 2 (14.3%) Pupils (%) 55 (100%) 33 (60.0%) 22 (40.0%) 13 (23.6%) 42 (76.4%) 14 (25.5%) 41 (74.5%) 14 (25.5%) 0 (0%) 2 (21.8%) 9 (27.3%) 3 (13.6%) 2 (15.4%) 10 (23.8%) 3 (21.4%) All Pupils Males 106.0 104.9 107.8 106.5 105.9 105.4 106.3 101.4 Males
Females
FSM
Not FSM
Pupil Premium
Not Pupil Premium
SEN Support
Felication health at 9 (22.0%) 7 (50.0%) 0 (0%) 41 (74.5%) 5 (12.2%) 36 (87.8%) 15 (36.6%) 107.6 Our APS in reading is 106 compared to national of 105 Your Reading progress score of **+1.11** is **1.08 higher than** the National cohort, who have a Reading progress score of +0.03. Your school has been above the National average 3 times in the last 3 academic year(s) for Reading progress. Progress in Close the gap School achieved above national progress score in KS2 writing Writing in writing assessments of +3.49oetween PPM ✓ Our KS2 sats were 93% compared to national of 71% and non PPM The gap between PPM and non PPM has reduced in all year groups apart form oupils + yr 4. In all year groups progress for PPM is higher than that for non PPM Achieve at least national Key Stage 2: Writing Progress | Comparison Trend average progress scores in KS2 Your Writing progress score of +3.53 is 3.49 higher than the Nationa Writing cohort, who have a Writing progress score of +0.04. Your school has been above the National average 3 times in the last 3 academic year(s) for Writing progress. Diminishing Differences Report Y1, Y2, Y3, Y4, Y5, Y6 - All Pupils (345 pupils) Missing On Track or Higher 345 pupils No. (%) Sum2 21-22 Sum2 22-23 Pupil Premium 102 (29.6%) 43.6% 55.1% 74.7% 243 (70.4%) 49 (20.2%) 59.8% 16.2 19.6 (3.4) Difference (change in difference): Widening Narrowing Unchanged Difference Key: Progress in Close the gap School achieved above national progress score in KS2 sats of + 1.24 Mathematics in Maths Your Maths progress score of +1.24 is 1.20 higher than the National between PPM cohort, who have a Maths progress score of +0.04. and non PPM pupils + Your school has been above the National average 3 times in the last 3 Achieve at

academic year(s) for Maths progress.

least national

	progress scores in KS2 Maths	✓ The gap between PPM and non PPM has narrowed in all years apart from yr 5 Diminishing Differences Report Y1, Y2, Y3, Y4, Y5, Y6 - All Pupils (345 pupils) 345 pupils Missing Assessment No. (%) Pupil Premium 102 (29.6%) Not Pupil Premium 243 (70.4%) Difference (change in difference): Difference Key: Widening Narrowing Unchanged
Improved learning behaviour	PPM children can demonstrate the 5Rs and show good attitudes to learning	✓ All children are assessed using SDQs — identified children are supported through interventions/after school clubs with TH. PPM are supported in class by LSAs. Diminishing Differences Report
Improved behaviour	Reduction in behaviour incidents (InTouch)	✓ Additional MDAs to support at lunch and lunch time 'shifts' has reduced the incidents at lunch times
Improved attendance	Ensure attendance of disadvantaged pupils is above 96% and % of persistent absence reduces	School attendance is above National but PPM attendance is still below non PPM

Activity in this academic year 2023-2024

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £ 17,020 + 13,230 (tuition including schools 50% costs) = 30,250

Activity	Evidence that supports this approach	Challenge number(s) addressed
Speech and language through extra daily phonics practice with a well-trained adult in EYFS/yr 1 and interventions after school.	Phonics - EEF +5	1
Small group work in KS2 to facilitate more personalised feedback and address gaps in learning	Feedback EEF +6	2,3,4
One to one tuition for identified pupils from yr 1-6 through out the year £ 6,615 dfe funding to be matched by school	One to one tuition +5	1.2.3.4.5

Targeted academic support for 2023/24 (one-to-one support, group support, structured interventions)

Budgeted cost: 122,699

Challenge **Activity Evidence that supports this approach** number(s) addressed Oral language intervention -1, 2, 3 • Oral language intervention EEF +6 Speech link screening - on entry • From low baseline PPM pupils made more prointo EYFS gress than non PPM children. Speech link from LSA across both • 100% of Pupils in yr 1 and 2 have passed phonics EYFS classes test Additional phonics sessions run by 1,2,3 Phonics - EEF +5 additional staff run as in school inter-Pupils targeted make accelerated progress over ventions daily time. 100% of targeted pupils passed yr 1 phonics text 1,2,3 Oral language intervention -• Oral language intervention EEF +6 Targeted support from yr 1-6 for Specialist interventions show good progress for pupils identified as needing pupils identified with greatest need

continued speech and language support – (run by 0.6 LSA)		
LSA led interventions and in class pastoral support for PPG pupils and to improve pupil engagement, academic outcomes (through daily reading and comprehension strategies and homework support) well-being, attendance and behaviour (see below also) capacity	Teaching assistant interventions - EEF +4 reading and comprehension strategies EEF + 6 LSAs are crucial to having the capacity to ensure PPM pupil's academic and pastoral needs are met – homework completed/ they hear all PPM children read daily – as this is often not completed at home.	3,4,5,6

Wider strategies (related to attendance, behaviour, wellbeing)

Budgeted cost: £24,941

Activity	Evidence that supports this approach	Challenge number(s) addressed
Additional social, emotional learning and behavioural support for individuals/groups	Social and emotional learning - EEF+4 Work with learning mentor supports pupils and parents and keeps engagement and relationships high profile with school – small group/after school x 4 and in school support	4,5
Learning Mentor time to support families and children	Parental engagement - EEF +4 Work with learning mentor supports pupils and parents with difficulties and supports attendance and positive engagement	2,6
Additional attendance officer time. Additional family liaison support from learning mentor – support for lowest 20% Home visits for children failing to attend	Parental engagement - EEF +4 Tracking of attendance is crucial to ensuring we can target and support families at risk of falling below attendance targets	2, 6
Breakfast club	Improved attendance and academic engagement through attendance at breakfast club	

Total budgeted cost: £ 164,660 +£ 6615 tuition and schools contribution of 6615 = £ 177890

Part B: Review of outcomes in the previous academic year 2022/23 Pupil premium strategy outcomes - see also

impact against intended outcomes above

pass in their phonics screening in both years $1\ \text{and}\ 2$

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Teaching focus

What we did...

- Speech and language through extra daily phonics practice with a well-trained adult in EYFS and interventions after school.
- Small group work in KS2 to facilitate more personalised feedback and address gaps in learning
 - <u>Impact and outcomes of the above –</u>
 ✓ Phonics data in years 1 and 2 shows pupils achieved above National and Thurrock. 100% of PPM pupils achieved a

Y1 Phonics Screening Check

Y1 - All Pupils (61 pupils)

V1 (61! -)	No. of	Average	Working	Working
Year 1 (61 pupils)	Pupils (%)	Score	Towards	At
All Pupils	61 (100%)	36.7	2 (3.3%)	58 (95.1%)
Males	24 (39.3%)	35.8	2 (8.3%)	21 (87.5%)
Females	37 (60.7%)	37.2	0 (0.0%)	37 (100.0%)
FSM	10 (16.4%)	36.7	0 (0.0%)	10 (100.0%)
Not FSM	51 (83.6%)	36.7	2 (3.9%)	48 (94.1%)
Pupil Premium	18 (29.5%)	37.1	0 (0.0%)	18 (100.0%)
Not Pupil Premium	43 (70.5%)	36.5	2 (4.7%)	40 (93.0%)
SEN Support	12 (19.7%)	34.2	2 (16.7%)	10 (83.3%)
Education, health and care plan	2 (3.3%)	36.0	0 (0.0%)	1 (50.0%)
Not SEN	47 (77.0%)	37.3	0 (0.0%)	47 (100.0%)

Year 2 Phonics Screening Check

Y2 - All Pupils (60 pupils)

	No. of	Missing	Average	Working	Working
Year 2	Pupils	Score	Score	Towards	At *
All Pupils	60 (100%)	-	36.8	2 (3.3%)	58 (96.7%)
Males	33 (55.0%)	-	37.7	0 (0%)	33 (100%)
Females	27 (45.0%)	-	35.8	2 (7.4%)	25 (92.6%)
FSM	12 (20.0%)	-	36.0	0 (0%)	12 (100%)
Not FSM	48 (80.0%)	-	37.0	2 (4.2%)	46 (95.8%)
Pupil Premium	14 (23.3%)	-	36.4	0 (0%)	14 (100%)
Not Pupil Premium	46 (76.7%)	-	37.0	2 (4.3%)	44 (95.7%)
SEN Support	11 (18.3%)	-	32.2	2 (18.2%)	9 (81.8%)
Education, health and care plan	0 (0%)	-	-	-	-
Not SEN	49 (81.7%)	-	37.9	0 (0%)	49 (100%)

✓ KS2 sats showed pupils were above national in all subjects and PPM pupils scored above national in Reading and combined

	Giffards	Giffards	National
	PPM	Not	
		PPM	
	Exp+%	Exp+ %	Exp+ %
Reading	78.6	78	73
GPS	71.4	85.4	72.2
Maths	64.3	87.8	73
Combined	64.3	73.2	59.4

.....

Across the school gaps are closing for PPM children in reading and writing

Diminishing Differences Report

Y2, Y3, Y4, Y5, Y6 - All Pupils (284 pupils)

Sum2 22-23	Sum2 21-22			
	3um2 21-22	No. (%)	No. (%)	Reading
74.4%	67.9%	6 (7.1%)	84 (29.6%)	Pupil Premium
82.0%	78.9%	6 (3.0%)	200 (70.4%)	Not Pupil Premium
7.6 (-3.4)	11.0		change in difference):	Difference (d
On Track or Higher		Missing Assessment		284 pupils
Sum2 22-23	Sum2 21-22	No. (%)	No. (%)	Writing
55.1%	43.6%	6 (7.1%)	84 (29.6%)	Pupil Premium
74.7%	59.8%	6 (3.0%)	200 (70.4%)	Not Pupil Premium
19.6 (3.4)	16.2		change in difference):	Difference (d
On Track or Higher		Missing Assessment		284 pupils
Sum2 22-23	Sum2 21-22	No. (%)	No. (%)	Mathematics
65.4%	66.7%	6 (7.1%)	84 (29.6%)	Pupil Premium
80.9%	83.5%	6 (3.0%)	200 (70.4%)	Not Pupil Premium
15.5 (-1.3)	16.8		hange in difference):	Difference (d
23	or Higher Sum2 22- 55.1% 74.7% 19.6 (3.4 or Higher Sum2 22- 65.4% 80.9%	On Track or Higher Sum2 21-22 Sum2 22- 43.6% 55.1% 59.8% 74.7% 16.2 19.6 (3.4) On Track or Higher Sum2 21-22 Sum2 22- 66.7% 65.4% 83.5% 80.9%	Nissing Sum2 21-22 Sum2 22-6 (7.1%) 43.6% 55.1% 59.8% 74.7% 16.2 19.6 (3.4%	Missing Assessment No. (%) 84 (29.6%) 6 (7.1%) 16.2 19.6 (3.4%)

✓ Gaps have narrowed in Reading and Maths but less so in Writing. In all subjects progress for PPM pupils is higher than for non PPM pupils showing progress is being made towards closing the gaps

 $Targeted\ academic\ support\ focus\ (for\ example,\ tutoring,\ one-to-one\ support\ structured\ interventions)$

What we did...

- Oral language intervention Speech link screening on entry into EYFS
- Speech link LSA across both EYFS classes
- Additional phonics sessions run by teachers and 2 x additional staff for EYFS and yr 1

- Oral language intervention Targeted support from yr 1-6 for pupils identified as needing continued speech and language support
- LSA led interventions and in class pastoral support for PPM pupils and to improve pupil engagement, academic
 outcomes (through daily reading and comprehension strategies and homework support) well-being, attendance and
 behaviour (see below also) capacity

Impact and outcomes of the above



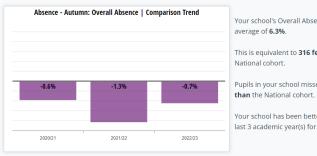
Year on year progress. 100% of PPM pupils achieved phonics by end of yr 1

Wider strategies (for example, related to attendance, behaviour, wellbeing) What we did...

- Additional social, emotional learning and behavioural support for individuals/groups
- Learning Mentor time to support families and children
- Additional attendance officer time.
- Additional family liaison support from learning mentor support for lowest 20% Home visits for children failing to attend

Impact and outcomes of the above

COMPARISON | NATIONAL



Your school's Overall Absence of **5.6%** is **0.7% lower than** the National average of **6.3%**.

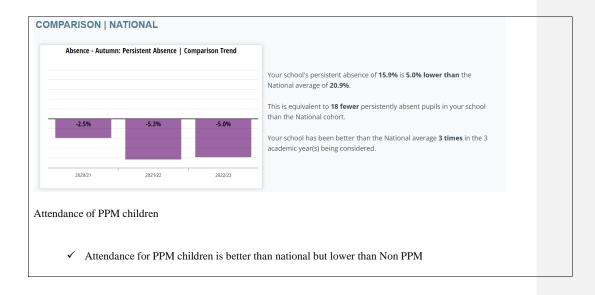
This is equivalent to **316 fewer** missed sessions in your school than the National cohort.

Pupils in your school missed an average of **7.4 sessions**, this is **1.0 fewer**

Your school has been better than the National average **3 times** in the last 3 academic year(s) for Overall Absence.

✓ Attendance was better than National autumn term only available (data source – perspective lite)

Commented [H1]:



Externally provided programmes Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
N/A	

Service pupil premium funding (optional) For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information (optional)

School continues to fully fund breakfast club and after school clubs for PPM pupils as well as support with funding for music tuition - *funded separately*.

Additional MDAs and a sports leader support with increasing activity at lunch times - funded separately